

# HARMONY AREA SCHOOL DISTRICT

## Minutes

### Regular Board Meeting

Tuesday, August 4, 2020

LGIA

7:00 pm

Meeting called by: Nancy Oaks at 7:07 p.m.

Pledge of Allegiance

Attendees:

William Boring

Kathleen Cowden

Holly Merritts

Kurt Brothers

Betty Kunsman

Nancy Oaks

K. Jubas

D. Martz

S. Teacher

B. Brothers

D. Campbell

Absent:

Anthony Beltowski

Susan Gallaher

Shawn McGarvey

## Agenda topics

**PUBLIC PRESENT:**

**PUBLIC COMMENT:**

---

### A. MINUTES

Motion

B.KUNSMAN

Second

K.BROTHERS

\_\_6\_\_ aye \_\_0\_\_ nay

---

**Recommend to approve the following minutes and meetings:**

- 1. July 7, 2020 Meeting and Minutes**
  - 2. July 28, 2020 Workshop**
-

---

---

**B. LIST OF BILLS**

Motion

K.BROTHERS

Second

K.COWDEN

  6   aye   0   nay roll call vote

---

**Recommend approving the list of bills for payment:**

Cafeteria Fund – ck#1279-1285 \$27,038.02

General Fund – ck#46516-46620 \$156,591.54 manual ck#601-621 and  
manual ck#70100-71100 \$411,708.22

---

---

**C. FINANCIAL STATEMENTS**

Motion

B.KUNSMAN

Second

H.MERRITTS

  6   aye   0   nay

---

**Recommend to approve the Financial Statements.**

1. Cafeteria Fund
  2. Activity Fund
  3. Treasurer's Report
- 
- 

**D. ATHLETICS**

Motion

K.BROTHERS

Second

B.KUNSMAN

  6   aye   0   nay roll call vote

---

**1. Recommend to hire the following athletic coach for the 2020-2021 school year. Salary is per the collective bargaining agreement.**

Jeremy Bracken – Asst Varsity Boys Basketball Coach//JV Basketball Coach

---

**2. Recommend to rehire the following athletic coaches for the 2020-2021 school year. Salaries are per the collective bargaining agreement.**

Jen Westover / Roger Young – JV Girls Basketball Coaches splitting the salary  
Dylan Kurtz – Assistant Varsity Baseball Coach  
Jennifer Fox – Assistant Varsity Softball Coach  
Ticket Taker/Game Manager – Jason Boring  
Ticket Taker/Game Manager – Abby Rorabaugh  
Athletic Trainer – Barbi Vena

---

---

---

## **E. BUDGET**

Motion

H.MERRITTS

Second

B.KUNSMAN

  6   aye   0   nay roll call vote

---

- 1. Recommend to approve the Interscholastic Sports Insurance Agreement (Policy includes Interscholastic Sports, Band and Cheerleading, Excludes Football) for the 2020-2021 School Year with AG Administrators, Inc. through the Hembold & Stewart Insurance Agency. The cost will be \$ 2,160.00 which was budgeted.**

---

  - 2. Recommend to approve the 2020-2021 fee schedule.**

---

  - 3. Recommend to acknowledge the receipt of the Cares Act Grant for Pre-K in the amount of \$4,576.00.**

---

  - 4. Recommend to approve the contract with Managed IT Services from 8/1/20 – 7/31/21. Total cost is \$44,665.00.**
- 
- 

## **F. BUILDING AND GROUND**

Motion

K.BROTHERS

Second

H.MERRITTS

  6   aye   0   nay

---

- 1. Recommend to approve the 2020-2021 Harmony Area School District bus routes.**  
  
Bus 2 Cherry Tree/Sylvis  
Bus 3 Amish  
Bus 4 Westover  
Bus 5 Cherry Tree  
Bus 6 Ridge  
Bus 8 Burnside  
Bus 9 Votech

---

- 2. Recommend to approve the 2020-2021 Harmony Area School District van routes.**

Harmony Van  
Cherry Tree Van  
CCCTC Van  
Punkin Ridge Van/Amish Curwensville

---

---

**3. Recommend to approve the following School Bus Contractors and Drivers for the 2020-2021 school year.**

Dennis Harkleroad – Bus 2

- Bus Driver  
Dennis Harkleroad

William Tom Hughes, Jr. – Bus 6

- Bus Drivers  
William Tom Hughes, Jr. , Craig Sneath

Roger Young – Bus 3, 4, 5, 8, 9

- Bus Drivers  
Roger Young, Harold Lockard, Don Sunderland, Robin Sunderland, Francis Sable, Loren Heinz, Stephanie Pearsall, Shae Harkleroad

Van Drivers

Miste Oaks, Ardella Boring, Bonnie Sable, Charles Stephens, Nancy Young, Roger Young Jr., Verla Froum, Shannon Waugaman, Jennifer Westover, Macy Fry, Richard Burba

---

**4. Recommend to approve the 2020-2021 Harmony Area School District Elementary and Secondary student handbooks.**

---

**5. Recommend to approve the 2020-2021 Harmony Area School District Teacher handbook.**

---

**6. Recommend to approve the 2020-2021 Harmony Area School District Athletic handbook.**

---

**7. Recommend to approve the 2020-2021 Harmony Area School District Coaches handbook.**

---

**8. Recommend to approve the 2020-2021 Harmony Area School District Special Ed handbook.**

---

**9. Recommend to approve the 2020-2021 Harmony Area School District Support Staff handbook.**

---

**10. Recommend to approve a cooperation agreement/ acknowledgement with Glendale School District to allow our band members to join in the Fall Marching and Pep band at football games for the 2020-2021 school year. No charge to the district.**

---

---

### **G. COVID-19**

Motion  
K.BROTHERS  
Second  
B.KUNSMAN

  6   aye   0   nay

---

- 1. Recommend to approve the Health and Safety Plan for the opening of the 2020-2021 school year.**
- 

### **H. PERSONNEL**

Motion  
B.KUNSMAN  
Second  
H.MERRITTS

  6   aye   0   nay roll call vote

---

- 1. Recommend to approve the following extra-curricular positions for the 2020-2021 school year. Salaries are per the collective bargaining agreement.**

Newspaper Advisor – Crystal Graffius  
Junior Class Advisor – Anne Elias  
Senior Class Co Advisor – Jean Harkleroad  
Senior Class Co Advisor – Anne Elias  
National Honor Society Advisor – Jean Harkleroad  
Yearbook Advisor – Jean Harkleroad  
Elementary Student Council Co Advisor – Sherry Hughes  
Elementary Student Council Co Advisor – Crystal Stiver  
Jr/Sr High Student Council Advisor – Crystal Graffius

---

- 2. Recommend to approve tenure for the following teachers:**

Naomi Whinnie  
Barbi Vena

---

### **H. PERSONNEL**

Motion  
K.COWDEN  
Second  
H.MERRITTS

  5   aye   0   nay   1   abstain roll call vote  
K.Brothers

---

- 3. Recommend to amend the job description for the Cafeteria Manager reflecting the days worked from 185 to 190 and amend Regina Fry's Act 93 to reflect the change.**
- 

### **EXECUTIVE SESSION**

Motion  
W.BORING  
Second  
B.KUNSMAN

**Executive Session for Personnel at 7:28  
Reconvene at 7:37**

---

---

---

**I. PERSONNEL**

Motion

K.BROTHERS

Second

K.COWDEN

  6   aye   0   nay roll call vote

---

**1. Recommend to advertise for an Elementary Teacher position.**

---

**ADJOURNMENT**

Motion

K.BROTHERS

Second

B.KUNSMAN

**Recommend to adjourn at 8:09 p.m.**

  6   aye   0   nay

---

---